

# 15 Years of Impact and Service to Society

**15<sup>th</sup> Annual Report  
2023-24**



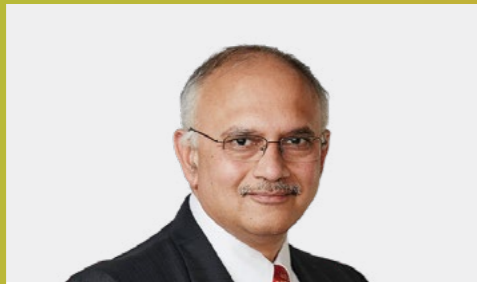
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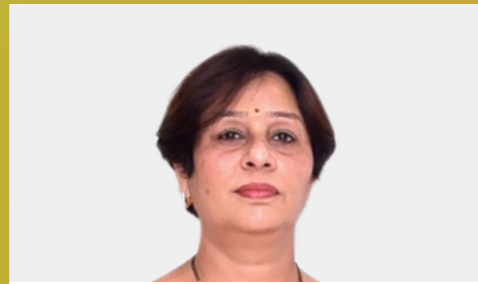
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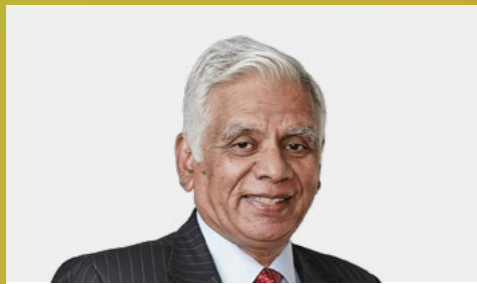
# Our Trustees



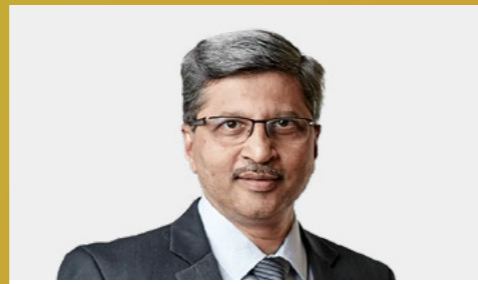
**Dr. Anand Deshpande**  
Founder, Chairman and Managing Director  
Persistent Systems Ltd.  
and Founder Trustee, Persistent Foundation



**Sonali Deshpande**  
Founder, Trustee and Chairperson  
Persistent Foundation



**Pradeep Bhargava**  
Former Independent Director  
Persistent Systems Ltd.  
and Trustee, Persistent Foundation



**Sunil Sapre**  
Executive Director  
Persistent Systems Ltd.  
and Trustee, Persistent Foundation



**Jayant Konde**  
Head—Administration  
Persistent Systems Ltd.  
and Trustee, Persistent Foundation



**Sameer Bendre**  
Trustee, Persistent Foundation



**Dilip Kale**  
Trustee, Persistent Foundation



**Yogesh Patgaonkar**  
Chief People Officer  
Persistent Systems Ltd.  
and Trustee, Persistent Foundation

# The Foundation Team

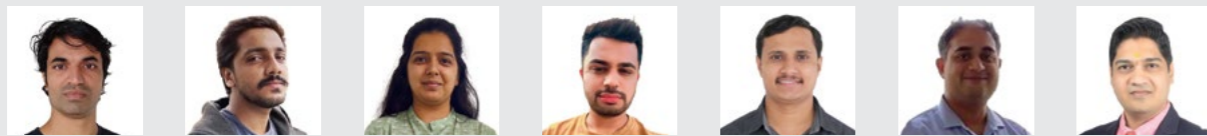
## The Foundation Core Team



Chitra Byregowda    Yogita Apte    Rushikesh Barsawade    Vaibhav Nikam    Mahalakshmi K    Pooja Kulkarni



Suparna Deshpande    Siddhi Aroskar    Asim Kumar Mandal    Swathi Himaja Yarram    Akshata Gawas



Abhijit Chothave    Abhishek Kasegaonkar    Aishwarya Dhayagude    Ali Khandwawala    Amar Thakur    Amey Kantak    Amit Atre



Amol Undre    Aneesh Gundu    Anil Wadhwa    Arpita Patil    Auyon Acharya    Bablesh Sonawane    Bhagwan Bhosale



Dattatray Prabhune    Deepti Ghangurde    Devender Chhillar    Dilip Shinde    Dinesh Wankhede    Dipak Naik    Gajanan Indalkar



Gayatri Khupal    Gunjan Chandratre    Hanumant Dighe    Harish Pujari    Ipsita Mukherjee    Ketki Salunke    Kevin George



Mahesh Kulkarni    Manish Joshi    Milind Khegade    Mohankumar Khot    Mrugesh Chavda    Nayana Bhandari    Niranjan Joshi



Padmashree Jedhe    Pallavi Desai    Paresh Raithatha    Pooja Arora    Poonam Naik    Prasad Patil    Prasad Peri



Prashant Sagar    Prathamesh Karkhanis    Pratyush Panangipalli    Priyanka Rokde    Rachabattuni Swaraju    Rahul Vibhandik    Rajesh Gharpure



Rajiv Bapat    Rakeshbhai Chaudhari    Ranjit Naik    Ravindra Dighekar    Rupesh Pansare    Sachin Sable    Saket Rajurkar



Sameer Pandhare    Sandeep Tambe    Sanjay Chaudhari    Santosh Harer    Seema Dhanjani    Shailesh Wadhankar    Shivali Singh



Shrihari Kulkarni    Suresh Bidkar    Suzie Ferrao    Sweta Gupta    Tanuj Joshi    Tejas Bhasme    Tina Sharma



Tukaram Bhosale    Vidhi Sharma    Vidyadhar Purandare    Vikas Sawant    Vinayak Khule    Vincent Paul Gracias Flor    Vishal Verma



Yogesh Dighe    Yogesh Kadam    Yogesh Karmarkar





## Message from the Chairperson



Giving back, being in a position of privilege and having the means to help make a difference in the lives of less fortunate people, have been the most fulfilling part of our journey.

**Sonali Deshpande**  
Chairperson, Persistent Foundation

**“The greatness of a community is most accurately measured by the compassionate actions of its members.”**  
— Coretta Scott King

This quote rings so true in my ears. It is surreal to realise that Persistent Foundation has completed 15 years of dedicated service to society. We are so blessed to have been given this opportunity to be a part of the community for the last decade and a half. Giving back, being in a position of privilege and having the means to help make a difference in the lives of less fortunate people, have been the most fulfilling part of our journey.

Over 15 years, having spent ₹ One hundred crores, boggles the mind. Having touched the lives of over one and a half lakh individuals makes us wonder.

Did we really accomplish all of this? This realisation makes our hearts swell with pride, our heads bow in humility and our hands folded in gratitude.

**“We learned about gratitude and humility — that so many people had a hand in our success.”** — Michelle Obama

Over the years, our esteemed Chief Guests have taught us important lessons that we continue to follow today.

Ms. Anu Aga taught us the privilege of education.

Dr. Anil Awachat advised us on the importance of de-addiction in the youth.

Dr. D. R. Mehta exemplifies the aspect of philanthropy.

Dr. Ravindra Kolhe showed us the path of empathy towards tribal communities.

Dr. Abhay Bang pioneered healthcare in rural India.

Mr. Shridhar Venkat explained the philosophy behind Akshaya Patra.

Dr. Praveen Bhagwat inspired us to pursue courage and afforestation.

Mr. Satyajit Bhatkal shared his wisdom on solving drinking water problems in villages.

Mr. Dileep Ranjekar guided us on the best practices for CSR.

Dr. Girish Sohoni directed us to do more agro-based work along with animal husbandry.

Dr. Prakash Amte taught us the importance of empathy towards animals along with providing healthcare to tribal communities.

**“Help others without any reason and give without the expectation of receiving anything in return.”** — Roy T Bennett

All of our esteemed guests embody this emotion.

What have we accomplished in these 15 years?

We have been able to touch the lives of four and a half lakh people through various initiatives. These include our participation in initiatives in Health, Education, Community Development and Preservation of Heritage and Wildlife.

Over 15 years, our health projects have improved healthcare for many. We funded cleft surgeries on 4,716 children and 3,000 pediatric surgeries. We also provided nutrition programmes for nearly 7,000 babies and conducted over 12,500 cataract surgeries for senior citizens.

Our initiatives include cochlear implants, squint corrections, spinal surgeries, mental health support, and more. Additionally, our mobile medical van, support for old age homes, and physiotherapy centre have helped 22,000 senior citizens. We’ve also assisted almost 2,000 individuals with the Jaipur Foot artificial limb project.

In the Education vertical, the Kiran programme has empowered 500 young women to become engineers and find jobs. We’ve supported 65,500 students in completing their school education and helped 10,000 students improve their academic performance. 1,700 individuals received vocational training, and more than 12,000 have gained employment through this programme. Toilet construction in 110 schools has benefited 21,000 children, and we’ve assisted over 700 specially-abled children.

In total, 160,000 students have used our services through various initiatives.

In Community Development, we cultivated 10,000 hectares of land, provided fodder for over 3,000 animals, and facilitated the birth of 1,000+ female calves through artificial insemination. We also planted 120,000+ trees, constructed 55 wells, and completed 16,000 km of desilting of rivers and canals. We collaborated with Rama Purushottam Foundation to construct hostels for schoolgirls and working women and residences for police constables. We also installed 11 solar rooftop plants, resulting in significant power bill savings of ₹ 3.5 crore.



Through our newest vertical, Preservation of Heritage and Wildlife, we've supported the rescue of injured animals in forests by donating 4 ambulances. We've also helped print 2,000 books to preserve the tribal Kolami language, benefiting 20 schools and local community members.

During the 2020 COVID-19 pandemic, we contributed nearly ₹ 17 crore to various schemes. We provided meals and ration kits to 25,000 families, facilitated vaccinations for 43,000 people in 160 villages, supported 20,000 school children with education, helped nearly 600 individuals with livelihood support, set up 5 COVID Care Centres, and provided medical equipment to hospitals, including 32 ventilators, 2 Bipap machines, 130 oxygen concentrators, 2 oxygen plants, 80 ICU beds, and 20,000 PPE kits.

**“In ordinary life, we hardly realise that we receive a great deal more than we give, and that it is only with gratitude that life becomes rich.” — Dietrich Bonhoeffer**

Persistent employees have generously donated ₹ 9 crore and have contributed a total of 56,000 volunteering hours to various activities like tree plantation, mentoring our Kiran scholars, assembling school kits, painting lamps and piggy banks, making seed balls, rice plantation and several others. We are truly grateful for their wholehearted participation in various programmes.

We are indebted to the Board Members and the Trustees for their unwavering support and guidance throughout our journey and for recognising and appreciating our accomplishments and successes.

The Foundation team deserves all the applause and commendations for being extremely passionate and dedicated in all they do. I am so proud of their integrity and commitment to the cause of service.

**“Gratitude is when memory is stored in the heart and not in the mind.” — Lionel Hampton**

With Best Regards,

—

**Sonali Deshpande**

Chairperson

Persistent Foundation

Persistent India Foundation

Learn more about Persistent Foundation:

<https://www.persistentfoundation.org/>







## Foreword

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We present this year's Annual Report for the Persistent Foundation with a profound sense of gratitude and pride for the remarkable work accomplished by our dedicated team and valued partners. This year, we continue our unwavering commitment to our core thrust areas — Health, Education, and Community Development — while also expanding our horizons to encompass a new and critically important vertical: Preservation of Heritage and Wildlife.

Health and Education remain at the forefront of our endeavors, as we scale up existing projects to reach more individuals and communities in need. Our health initiatives have provided access to essential medical services, fostered awareness, and empowered individuals to lead healthier

lives. In the realm of education, we have continued to invest in creating educational opportunities, improving infrastructure, and nurturing the potential of young minds, paving the way for a brighter future.

Recognising the intrinsic link between cultural heritage, wildlife conservation, and sustainable development, we have embarked on a new journey to preserve and protect the rich tapestry of our planet's biodiversity and cultural treasures. Through collaborative efforts and innovative approaches, we aim to safeguard the delicate balance between human progress and the natural world, ensuring that future generations can appreciate and learn from the wonders of our shared heritage.

At the heart of our Foundation lies the commitment of our volunteers — individuals who dedicate their time, energy, and passion to our cause. Their contributions are the lifeblood of our organisation, and we are grateful for their invaluable support.



Each of our thrust areas is intrinsically tied to the United Nations' Sustainable Development Goals, which serve as a shared blueprint for achieving peace, prosperity, and a harmonious coexistence between humanity and our planet. We are proud to align our efforts with this global vision, working tirelessly to create a better world for all.

As we look ahead, we remain resolute in our determination to make a lasting impact, fostering positive change and empowering communities to thrive. Together, we can build a future where health, education, community development, and environmental preservation are not merely aspirations but tangible realities.



# Pillars of Persistent Foundation

Reach out at 08 locations | 4 Thrust Areas | 68 Projects | 65 Implementing Partners | Touched unique lives of 29,927, Total lives 42,717

 <b>Education</b>	 <b>Health</b>	 <b>Community Development</b>	 <b>Preservation of Heritage and Wildlife</b>
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Nurturing and empowering young minds through quality education and infrastructure enhancement for a brighter future.

In the fiscal year 2023-24.

- \ Number of Initiatives – 26
- \ Beneficiaries Unique 19,060 Total 25,169
- \ Partnerships Established – 33

Impacting lives through healthcare support for children and elderly to foster healthier, happier communities.

In the fiscal year 2023-24.

- \ Number of Initiatives – 16
- \ Beneficiaries Unique 8,232 Total 8,232
- \ Partnerships Established – 17

Sustainable initiatives of water conservation, green energy, and livelihood support for a better world.



In the fiscal year 2023-24.

- \ Number of Initiatives – 20
- \ Beneficiaries Unique 1,635 Total 7,316
- \ Partnerships Established – 11

Preserving cultural heritage, alleviating human-animal conflict, and safeguarding biodiversity for a peaceful co-existence.

In the fiscal year 2023-24.

- \ Number of Initiatives – 6
- \ Beneficiaries Unique 1,000 Total 2,000
- \ Partnerships Established – 4

 <b>Employee Engagement</b>	 <b>Engagement with Clients</b>
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\ 100% of fund utilisation against donation received

\ No. of donors Total donors 5,613

\ Donation amount ₹ 79.87 L

\ No. of volunteers 8,118

\ Volunteering hrs. 11,388

\ No. of instances 32

\ Type of activities: Tree Plantation, School kit assembly, making seed packets, and seed ball making







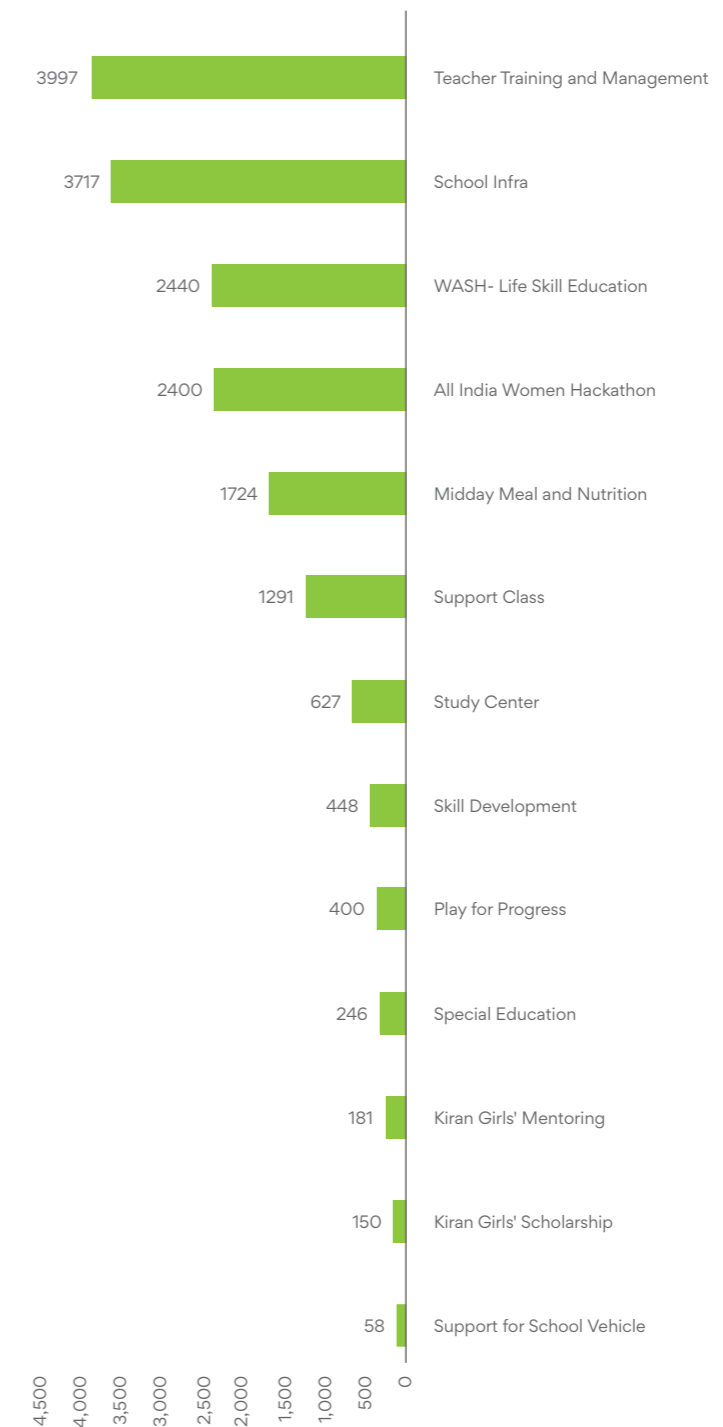
# Education

The Persistent Foundation's Education vertical is dedicated to empowering underprivileged students through holistic development initiatives. The Kiran Girls Scholarship and Mentoring Programme is a flagship initiative that provides scholarships, mentoring, and industry exposure to underprivileged girls pursuing IT and Computer Science education.

The Integrated School Development Programme improves educational infrastructure and quality in 14 schools, enabling a conducive learning environment. The Support to Special Schools initiative offers comprehensive education, rehabilitation, and skill development for students with hearing and visual impairments. The Ensuring Schooling Programme operates 17 after-school centers, providing academic assistance, extracurricular activities, and personality development opportunities to 627 students from underprivileged communities.

Through these multifaceted efforts, the Foundation is unlocking the potential of underprivileged students and paving the way for their brighter futures.

## Aiming at Improving Infrastructure and Quality of Education



# Flagship: Kiran Girls Scholarship and Mentoring Programme

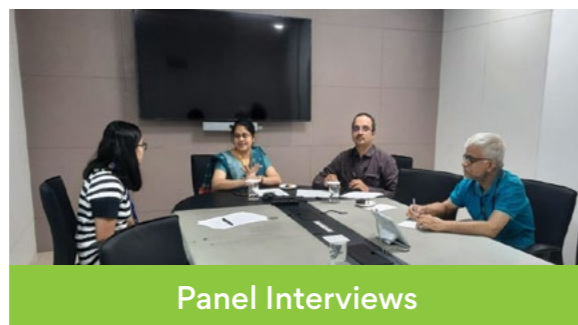
Implemented at 04 locations | Partner organisation — Persistent Foundation |  
No. of beneficiaries – 150



- \ Applications received – 873
- \ Appeared for aptitude test – 554
- \ Interviewed for levels 1 – 225
- \ Interviewed in level 2 – 124
- \ Selected – 40
- \ Employees volunteered – 69
- \ Volunteering hours – 263

### Highlight

- \ The daughter of the PSL security guard has become eligible for the scholarship



- \ Students graduated – 44
- \ Students placed – 30 (Ongoing)
- \ Highest package – ₹ 20 L (JP Morgan)
- \ Lowest package – ₹ 3.5 L

### Highlights

- \ 3 Pune Kiran Scholars placed in PSL
- \ 2 Sessions from Campus and L&D for Placement preparations

Implemented at 04 locations | Partner organisation — Persistent Foundation |  
No. of mentors – 106



- \ Mentors engaged in – 106
- \ Training programmes conducted – 04
- \ Machine Learning Algorithm, P5.js\*, DSA
- \ Residential training programme
- \ Kiran Scholars and Buddies from 1<sup>st</sup> to 4<sup>th</sup> year participated

- \ Workshop Topics – Gen AI - Prompt Engineering, Power Skills, Boundaryless Thinking, Panel Discussion on Tech Trends, LGBTQA+
- \ No. of girls participated in the training programme – 93

### Highlight

- \ Session on topics of LGBTQIA+ along with technical sessions



- \ No. of students in the programme – 23
- \ No. of mentors – 19

### Highlight

- \ 12 Kiran Buddies participated in Winter School



## Skill Development Project

Implemented at 05 locations | 05 Partner organisation | 05 courses | 448 beneficiaries

Location	Name of the Partner	Course Details	No. of students	Age Group	Output of the Service
Pune	Swaroopwardhinee	Toilet Support for Patient Assistant – Nursing course	25	18-30	100% placement with average salary of ₹ 10,000-12,000
Nagpur	SVMM	2-year Nursing Course	23	18-25	The course is for 2 years. 13 girls passed out, 100% placement, ₹ 8,000-10,000 per month salary
Hyderabad	Sarthank	IT – ITES/ Hospitality/ Organised Retail/ E-commerce/ Telemarketing	100	18-35	64% placement completed with avg salary ₹ 15,000/- 100% to be ensured by April end.
Bengaluru	Sambhav Foundation	CRM (Customer relationship Manager)	200	18-35	74% placement completed with avg salary ₹ 12,000/- 80% to be achieved by April 2024
Goa	Pramith Foundation	GDA (General duty assistant)	100	18-35	54% placement completed with avg salary ₹ 8,000/- 100% is targeted to be ensured by April end.
<b>Total</b>			<b>448</b>		

### Highlights

- Supported Swami Vivekanand Medical Mission for the establishment of a Nursing lab
- 11 girls are from Natural Education For Ecological Development, Yavatmal from the Kolami tribe. Supported Swami Vivekanand Medical Mission for the establishment of a Nursing lab
- 11 girls are from Natural Education For Ecological Development, Yavatmal from the Kolami tribe

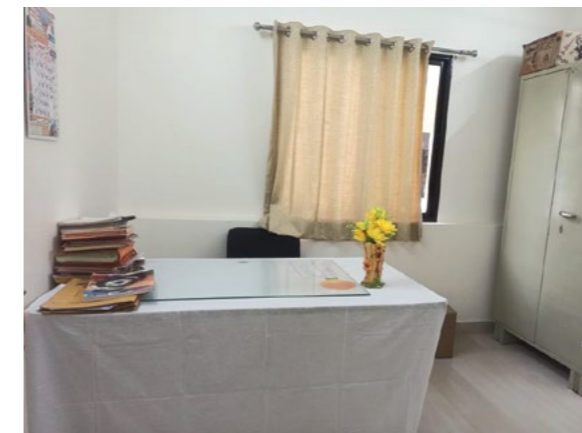
## Nursing Lab at Swami Vivekanand Medical Mission



Nutrition Lab



New Classroom Set Up



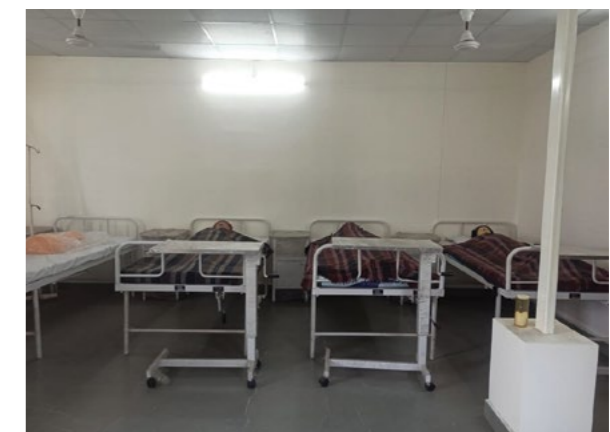
Principal's Cabin



New Library Set Up



Study Room



Demo Room

## Skill Development Project



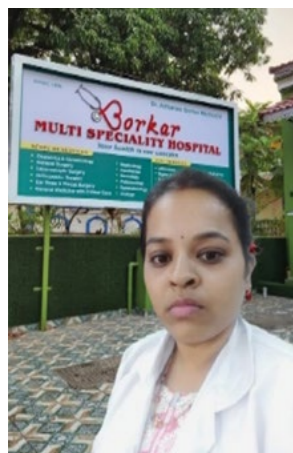
### Sarthak Trust – Hyderabad

Vishwanath, a 24-year-old B.Com graduate with 53% locomotor disability, hails from a humble background. His father is a daily wage worker, and his mother is a homemaker. Sarthak Educational Trust reached out and enrolled him in a 3-month IT/ITeS course, providing job placement opportunities. Vishwanath appeared for an interview at Optum company and got selected as an Employer Installation Coordinator with a salary of ₹ 23,580/-



### Sambhav Foundation – Bengaluru

Supraja J, a 21-year-old from a lower socioeconomic family, passed 10th grade but couldn't continue her education due to financial constraints. Learning about Sambhav Foundation's CRM course, she enrolled for the 3-month programme. After completing it, she interviewed with Eteam Info Services Private Limited and secured a job with a monthly salary of ₹ 25,000/-, enabling her to pursue her dreams.



### Pramith Foundation – Goa

Tejal, a 31-year-old 12th pass married woman from a joint family, faced financial challenges. Aspiring to contribute, but lacking family support, she enrolled in a 3-month GDA course. During her OJT, she gained hands-on experience and secured a job at Borkar Multispecialty Hospital as an assistant nurse in the General Ward, earning a monthly salary of ₹ 9,000/-.

## Integrated School Development Program

### Support for Vinoba App – Teacher Training and Management

Implemented at Nagpur | Partner organisation – Open Link Foundation | 1,512 Schools, 3,997 teachers, 68,000 students

\ Aiming at motivating teachers using technology to ease non-teaching tasks, the programme catered to the below activities:

Academic	Non-Academic	Support	Recognition
Scholarship	Share and Learn	Book Distribution	28 Functions
Foundational	Spoken English	Uniform Distribution	109 Teachers
Literacy and Numeracy	Library Reading Enhancement	Library Setup	Recognised
		Financial Literacy	
		Little Innovator	

### Highlights

- \ Time saved for Teachers – 4,823 Hrs
- \ Time Saved for Administrators – 7,678 Hrs
- \ Number of Teacher Recognition Programmes – 28
- \ Number of Teacher Recognised – 109
- \ Scholarship Practice Tests by OLF helped students and saved 4,415 Hours of teacher's time on paperwork
- \ Spoken English, Reading Enhancement Programme successful in 200 Schools with teacher active interest
- \ Little Innovator Competition in all Schools



Teacher Recognition



Little Innovator Programme



Reading Enhancement Programme



## Life Skill and WASH Programme



Abhyudaya Student Volunteering



Student Cabinet Meeting



WASH Conclave



Teacher and Student Training



Soap Making



World Handwash Day



Classroom Session – Gender, Health



Group Discussions

## Support for Life Skill and WASH Programme

Implemented at 03 locations | Partner organisation – CYDA | 10 schools | 2,440 students

Location	Name of the School	No. of Students Covered
Pune	Saraswati Vidya Mandir	136
	Rameshwar Madhyamika Vidyalaya	383
	Abhijat Madhyamika Vidyalaya	169
	Ramrajaya Madhaymik Vidyalaya	311
Goa	School of Symbiosis	260
	Keshav Smruti Highschool	541
Nagpur	Gurukul Ashramshala, Udasa	176
	Gurukul Ashramshala, Devalpar	224
	Abhyudaya Global School	65
	Utkarsh Vidya Mandir	175
<b>Total</b>		<b>2,440</b>

### Highlights

- Members of the Children's Cabinet Committee of Abhyudaya Global School undertook initiatives to promote personal hygiene among rural children in surrounding areas during their Diwali vacation. This has paved the way for student volunteering through our programme.
- Increased School Attendance in Aranyeshwar School, more girls attend school during menstruation as Sanitary Napkin access and disposal are made easy through our MHM sessions, contributing to improved educational outcomes and gender equality.



## Support Class Project



Pre-Test



Math Workshop and Exhibition



Practice Paper



Level Based Learning



Practice Paper



Activity Based Classroom Session



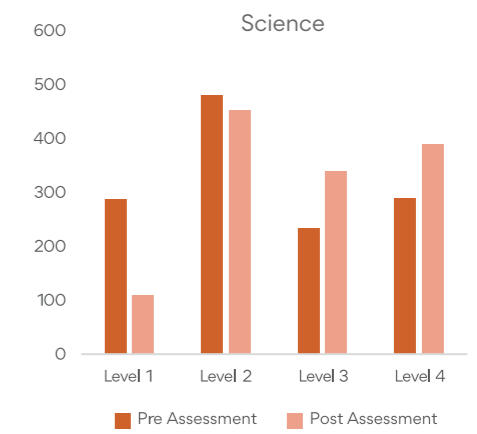
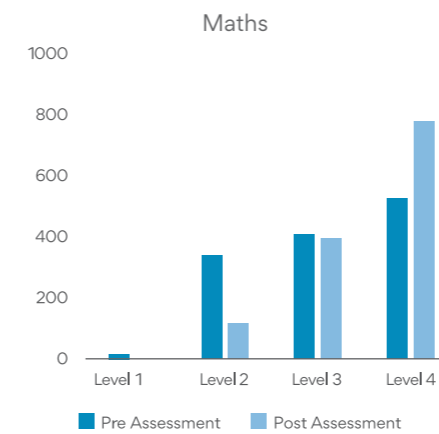
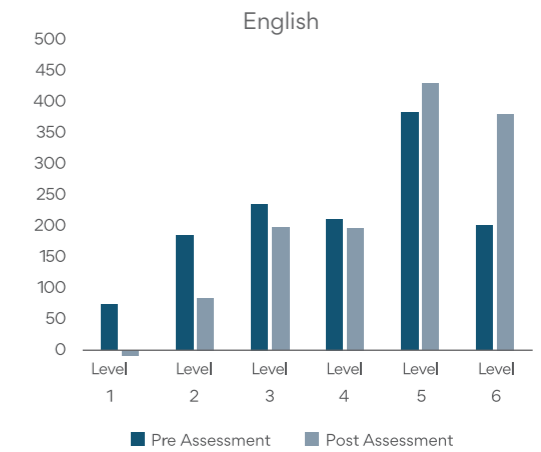
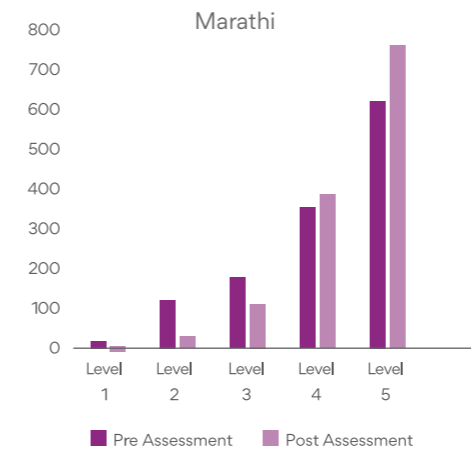
Evening Extra Sessions School



Science Day Expo

## Support Class Project

Implemented at 02 locations | Partner organisation — Suprabhat Mahila Mandal  
6 schools | 1,291 total number of students



### Highlights:

- ✓ An 8th-grade student, initially at Level 1 (word identification only), has progressed to writing a 10-line essay independently after targeted intervention.
- ✓ On average, students advanced by 2 levels across all subjects. 53% of students progressed 1 to 3 levels, reaching the understanding level in each subject.
- ✓ In Nagpur Residential Schools, teachers residing on campus conducted extra sessions, leading to increased student comprehension. Enhanced teacher-student bonding beyond school hours made learning more enjoyable.
- ✓ In Pune, an initial decline in Maths performance was observed in Mid-Semester Exam results. After implementing level-specific activities, over 50% of students showed improved concept understanding.

Note: Data current as of December 2023.



## Support for School Infrastructure

Implemented at 04 locations | Partner organisation — Persistent Foundation |  
06 types of services

Location	Name of the Partner	Type of Support	No. of Students Covered
Pune	Aranyeshwar School	Painting	524
	Saraswati Vidyamandir	Painting	609
Goa	Shanta Durga Sancoal, Goa	Non-Magnetic Green Chalk Board	150
	Keshav Smruti High School, Dabolim	Smart Classroom	370
	School of Symbiosis, Shiroda	Smart Classroom	260
Bengaluru	Sparsha Trust	Running track and Basketball ground	150
Nagpur	Gurukul Ashramshala, Udasa	Hostel Bedding Support with 70 mattresses	225
<b>Total</b>			<b>2,288</b>



School Infrastructure Support

## Play for Progress

Implemented at 01 location | Partner organisation — Slum Soccer | 04 schools |  
400 students

Location	Name of the School	No. of Students Covered
Nagpur	Gurukul Ashram School	100
	Devalpar	100
	Abyudaya	100
	Utkarsh	100
<b>Total</b>		<b>400</b>



Volleyball



Kabaddi



Kho-Kho



Kho-Kho

The culmination of this transformative journey was the "Persistent Cup" Gurukul Ashram Udasa. The tournament brought together athletes and teams from 3 participating schools, showcasing a vibrant display of sportsmanship and talent across various events including Kabaddi, Volleyball, Kho-Kho, and Athletics. With 221 students participating, the championship was not just a competition but a celebration of the spirit of sports and camaraderie. Gurukul Ashramshala Devlapar school won the maximum prizes. As an award, the school was given volleyball and football kits along with the rolling trophy of the Persistent Cup.



## Integrated School Development Programme for Hearing Impaired

Implemented at Hyderabad, Partner organisation — Ashray Akruti | 2 Centers | 1 School | 204 students

Name of the Center	Number of Students	Type of Support
Shrinagar Colony	95	Support for Special Education Centers and Inclusive education centers is provided for holistic development of hearing-impaired students.
Chandrayangutta	88	Classroom Teaching, Speech Therapy, Reading – writing – speaking activities, coding workshops, group activities conducted. Concept and Exams preparation is being focused.
Inclusive Education Programme in Schools	21	Inclusive education Programme include Classroom Teaching, Activity Based Exercises conducted to enhance the learning process in regular schools to address special children.
<b>Total</b>	<b>204</b>	



Visual Learning Individual Session



Speech Therapy and Sign Language Demo



Classroom Session

## Integrated School Development Programme for Students with Multiple Disabilities

Implemented at Pune, Partner organisation — Ab-Normal School, No. of students — 42

### Ab-Normal School, Pune

- \ No. of students – 42
- \ No. of teachers – 16
- \ Student-teacher ratio – 3:1
- \ Types of Disabilities Catered and Services: Intellectual disability, learning disability, autism, cerebral palsy, down syndrome, ADHD under one roof with the help of various therapies and specially trained teachers. The age group of children is 6 to 18 years. It has activities and programmes on implementing multiple intelligence theory, which helps children focus on their innate talents for their survival. The center is run at a rented place and caters to 42 special children.
- \ Support provided by Persistent Foundation — Teacher Salary and Rent for 6 Months, EECO Van for Transport.
- \ Volunteering with the school — Diya Painting Activity was planned with special children coming to our office, 60 PSL employees participated in the same.



Activity-Based Learning



EECO Vehicle Handover



Cultural Program



## Support for After-School Study Center

Implemented at 02 locations | Partner organisation — Seva Sahayog and Youth For Seva | 18 centers

Location	Partner	No. of Centers	Students Covered	Activities Covered
Pune	Seva Sahayog Foundation	05	286	Study Support Sessions, Value Education, Co-Curricular activities, Scholarship Exam Preparation, Tutor training for helping students learn better.
Hyderabad	Youth for Seva	13	341	Focused support classes for 8 <sup>th</sup> to 10 <sup>th</sup> students on subjects on Maths, Science, Languages. Center has comprehensive programme with Sports, Support Class and Value Education. Qualified Teachers conduct Academic support classed
<b>Total</b>			<b>627</b>	

### Highlight

Our Study Centers act as places of change for hundreds of students from underprivileged communities. Here is one such example of the gratitude shared by one of our students in near-correct English.

“Namaste all! My name is Chandini. I am from J.C Bose Abhyasika. I have learned a lot of discipline after coming to this tuition center. I have learned so many values. Putting the shoes on the line, and everyday prayer, we are keeping our tuition and surroundings neat and clean. Special thanks to 21 Days Challenge for helping nature. After coming to tuition, we read and clarified our doubts. I have learned neat writing and cursive writing also. I am participating in cultural activities and doing art and craft activities. Every Saturday we are playing different types of games. Our teacher also visits my home to talk to my parents. I have so much fear and shy but I have learned to ask questions in front of all Abhyasika students. Daily I ask 5 questions to all. I got better marks in the line test than before. Thank you, Youth For Seva, for giving me this opportunity. Thank you Persistent.”

## Support for After-School Study Center



Co-Curricular Activities



School Kit Distribution



Support Class — Science



Support Class — Marathi Language



Support Class — English Language



Support Class — Maths



## Support for the Morning Nutrition Programme and Midday Meal Programme

Implemented at 02 locations | Partner organisation — Akshay Patra, Annapoorna |  
No. of Schools — 72 | No. of students — 1,724

Location	Partner	No. of Centers	No. of Students	Type of Support
Goa	Sri Satya Sai Annapoorna Trust	57	1,057	Morning Nutrition with – Saisure – Milk based supplement provided to students helping in sustaining the enrollment in the schools
Hyderabad	Akshaypatra Foundation	15	667	Mid-Day Meals were provided to students from the schools for entire year
<b>Total</b>			<b>1,724</b>	



Smiles during Mid-Day Meals



Meal Distribution



Height / Weight Assessment



Morning Nutrition

## Stakeholder Speak — Feedback from Partner Organisations

### Kiran Scholar

I've had the opportunity to participate in a diverse range of sessions, including coding, DSA, Python workshops, and online sessions like the BITES Series throughout the year. Our residential winter school provided me with an enriching experience extending beyond academics. Along with sessions on Gen AI, Prompt engineering, Power Skills, it helped me to make new friends, dream about creating better future for me and family. I am grateful to Persistent Foundation. Your dedication to seeking feedback and continuous improvement is commendable.

- Sneha Adhalrao, 3rd Year

### Vinoba App

The Acharya Vinoba programme in Nagpur district supports government schools with 1,512 schools, 3,997 teachers, and 68,000 students. Various initiatives, such as scholarship tests and non-academic programmes, were conducted to enhance students' skills. Teachers also actively shared and learned through social media platforms. Technology and behavior science tools, along with support from Persistent Foundation played a significant role in achieving this impact. We are grateful for the support.

- Mr. Sanjay Dalmiya, CEO,  
Open Links Foundation

### Slum Soccer

We are grateful for the unwavering support from the Persistent Foundation. With this, we have expanded our reach to underserved schools in Nagpur, providing quality training and empowering over 400 students to pursue their passion for sports - aiming to guide them to represent their school, district, and state in competitions. This support has created tangible opportunities for underprivileged children and instilled values of discipline, teamwork, and resilience. We express our heartfelt gratitude for their continuous support in promoting sports and empowering youth.

- Dr. Abhijeet Barse, CEO,  
Slum Soccer

### Special School

Persistent Foundation support was the first big support to us for operations and student activities. The execution of this project was carried out very smoothly by your team with prompt communication. The bond was not only limited to the CSR Activity but also extended to a family. Would like to thank every person related to this activity. This has helped our 42 students to learn, take the therapy, Skill training. The exposure provided during Diya Painting, Stalls volunteering activity was very much liked by our students. Thank you for supporting.

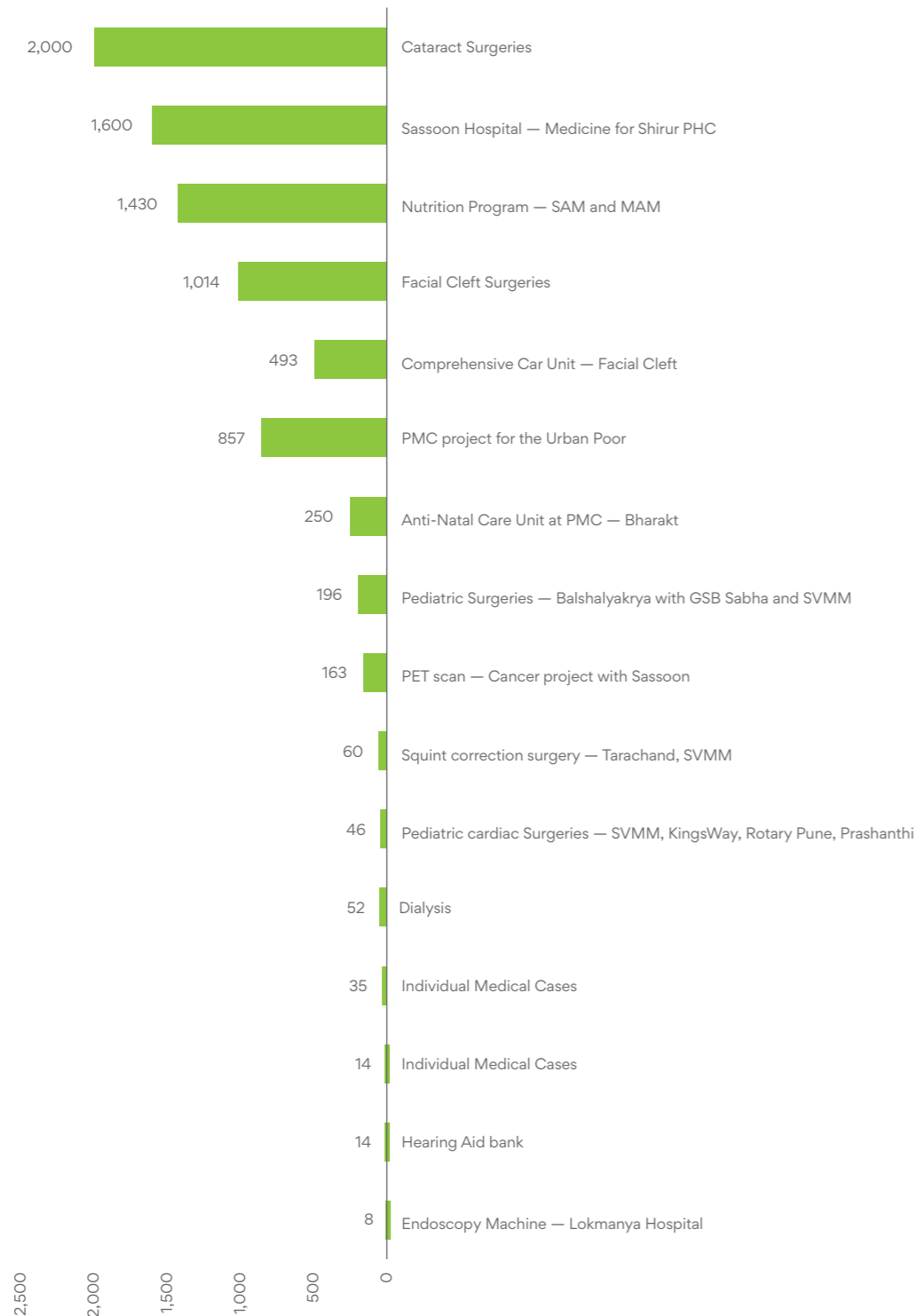
- Ms. Kishori Pathak, Director,  
Ab-Normal Home



# Health

## Providing Support for Curative Health Care to Improve Quality of Life

Implemented at 06 locations | Partner organisation — 17 | 16 projects | 7,739 unique beneficiaries



Our healthcare initiatives address barriers to quality medical care with compassion. We recognize poor access as a widespread challenge, often requiring support beyond government schemes. We also work to overcome harmful beliefs preventing necessary treatments like facial cleft rehabilitation. By focusing on under-supported causes in pediatric, geriatric, and cancer care, we enhance lives through preventive and curative initiatives, from screenings to surgeries. Our projects have made significant impacts across nine major Indian cities: Pune, Nagpur, Bengaluru, Hyderabad, Goa, Noida, Jaipur, Indore, and Kolkata.

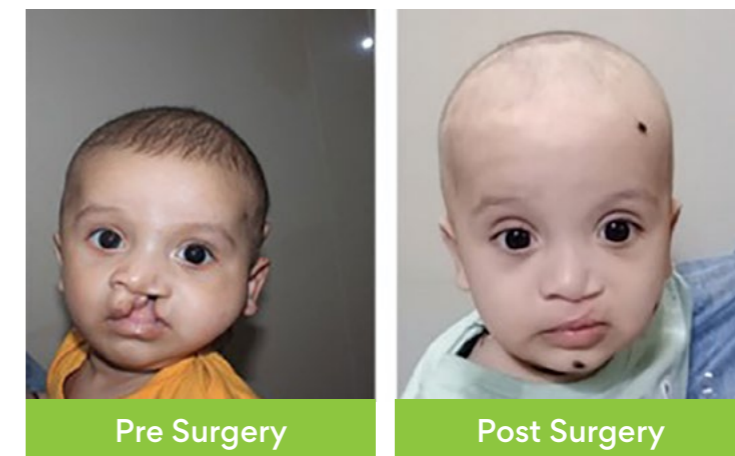
## Flagship: Support for Facial Cleft and Palate Surgeries

Implemented at 8 locations | Partner organisation — Akhila Bharatha Mahila Seva Samaja (ABMSS) | Reached out to 1,014 patients

Location	Q1	Q2	Q3	Q4	Total
Maharashtra	84	70	81	59	294
Nagpur	32	11	29	34	106
Bengaluru	76	78	100	51	305
Hyderabad	79	59	48	48	234
Indore	0	0	0	6	6
Gurugram	3	2	9	13	27
Jaipur	0	0	0	3	3
Kolkata	0	0	0	39	39
<b>Total</b>	<b>274</b>	<b>220</b>	<b>267</b>	<b>253</b>	<b>1,014</b>

## Case study

A 5-month-old from a Warangal village underwent successful cleft lip surgery at AVR Hospital. The family, struggling financially, found help through our project animator. The parents are grateful to AVR Hospital and ABMSS for transforming their baby's life.



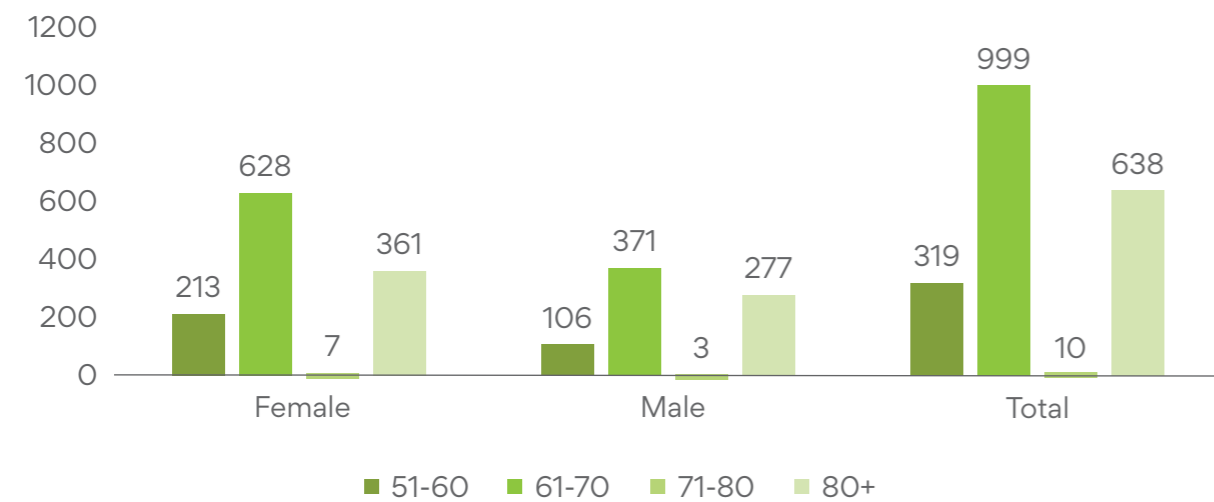
## Support for Cataract Surgeries

04 locations in India | 04 partners | 2,000 beneficiaries

Location	Partner Organisation	Type of Support
Pune	Seth Tarachand Ramnath Charitable Ayurvedic Hospital Trust	650
Nagpur	Swami Vivekanand Medical Mission Hospital	61
Hyderabad	L V Prasad Eye Institute	550
Bengaluru	Sri Vivekananda Sevashrama	739
<b>Total</b>		<b>2,000</b>



Gender and Age Wise Bifurcation



### Highlight

123 patients supported through Employee donation

## Support for General Pediatric Surgeries

Implemented at Nagpur | Partner organisation — Swami Vivekanand Memorial (SVMM) |

No. of patients — 181

Locations	No. of Patients
Excision of polydactyly	1
HERNIOPLASTY (UNILATERAL)	1
HERNIOTOMY RT.	1
Polydactyly	1
Syndactyly release	1
Orchidectomy	5
Hydrocele / ( PHIMOSIS )	7
Left Sided Inguinal Herina	7
PHIMOSIS- CIRCUMCISION	10
Tongue - Tie	11
Undescended testicle	11
HERNIOTOMY LT	21
Hernia	28
Circumcision ( PHIMOSIS )	76
<b>Total</b>	<b>181</b>



### Highlight

Out of 181 surgeries, 12 are females and 169 are male patients



## Support for Balshalyakriya

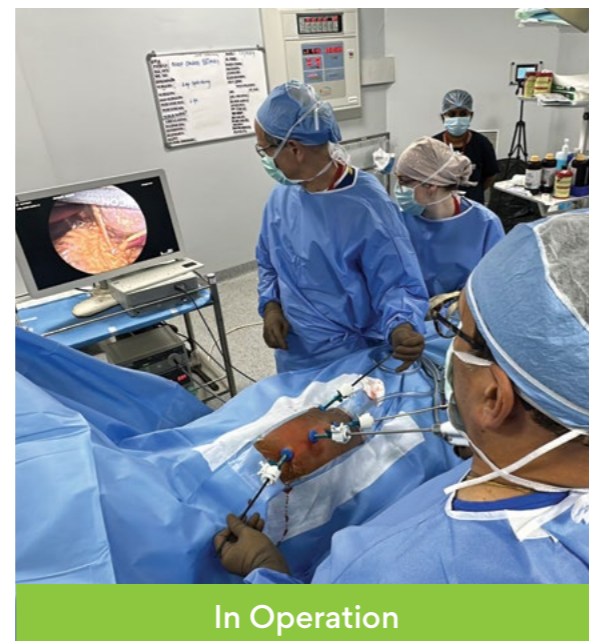
Implemented at Nagpur | Partner organisation — Gowda Saraswat Sabha |  
No. of beneficiaries — 15

Type of Surgery	No. of Patients
KYPHOSCOLIOSIS (BSM-23 CONT)	1
CONGENITAL SCOLIOSIS	1
SCOLIOSIS	5
DEXTROSCOLIOSIS ABNORMAL VERTEBRAL FUSION	1
KYPHOSCOLIOSIS	1
SCOLIOSIS RT CHEST WALL DEFORMITY	1
PULL THROUGH PROCEDURE	1
COMPLEX GU ANAMOLY + ARM +SACRAL DEFORMITY + STATUS COLOSTOMY	1
COMPLICATED TYPE C EA WITH STATUS E+G STOMY	1
THYLLASSEMIA MAJOR WITH HYPERSPALENISM	1
K/C/O TRACHIAL RECONSTRUCTION FOR SGS	1
<b>Total</b>	<b>15</b>

No. of male patients: 2 and No. of female patients: 13



Pre-Surgery Examination



In Operation

## Support for Nutrition Programme

Implemented at Bengaluru | Partner organisation — Annapoorna |  
No. of beneficiaries covered

District	Total No. of Children	Height	Weight	Mid Upper Arm Circumference
Shidlaghata	519	505	493	432
Chikkaballapur	216	212	209	168
Gauribidnaur	32	32	32	27
Chintaman	663	659	662	637
<b>Total</b>	<b>1,430</b>	<b>1,408</b>	<b>1,396</b>	<b>1,264</b>
<b>% Improvement</b>		<b>98.46</b>	<b>97.62</b>	<b>88.39</b>

### Feedback from CDPO, Shidaghatta

For approximately six months, our organisation has been providing Saisure powder to 519 malnourished and moderately underweight children across 344 Anganwadis in Shidlaghatta Taluk. We extend our sincere gratitude to Sri Sathya Sai Annapurna Trust and Persistent Foundation for their support in this initiative. We humbly request them to continue this valuable service for the benefit of these children.



Height Measurement

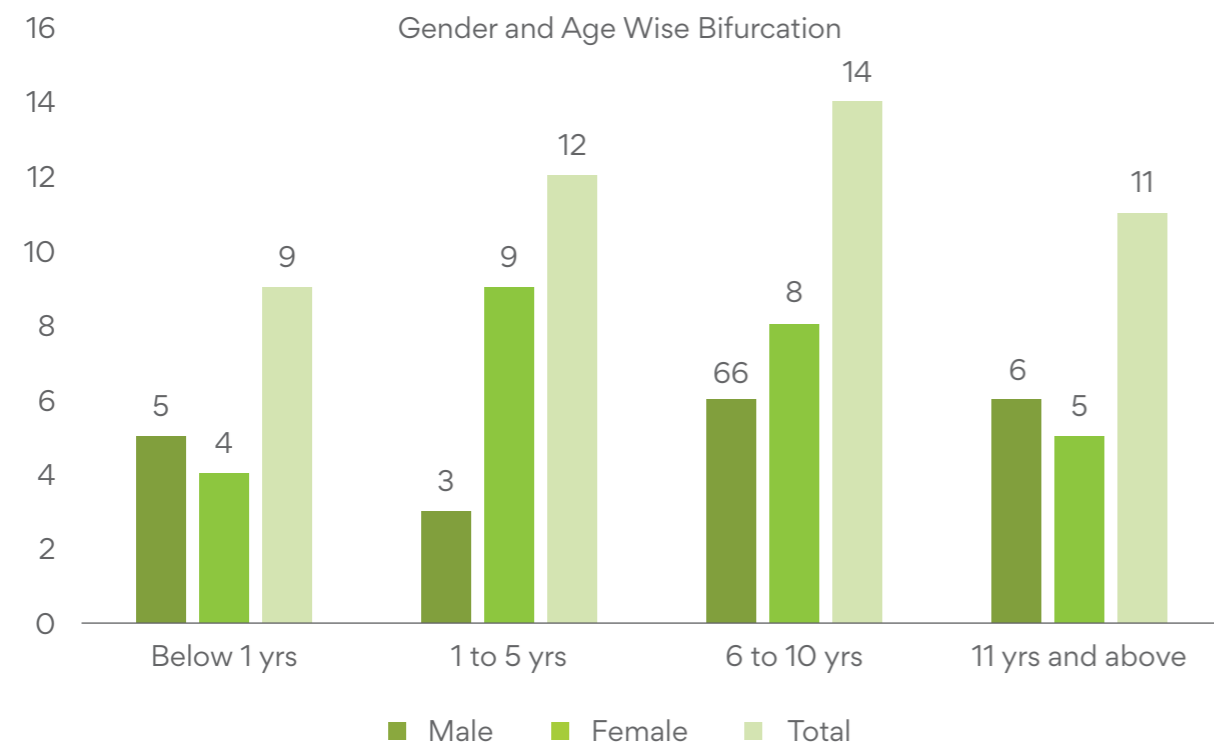


Weight Measurement

## Support for Paediatric Cardiac Surgery Surgeries

03 locations in India | 04 partners | Beneficiaries 46

Locations	Partner Organisation	No. of Patients Covered
Pune	Rotary Pune Pride Foundation and Deenanath Mangeshkar Hospital	05
Nagpur	SVMM and KingsWay Hospital	28
Bengaluru	Prashanthi Balamandira Trust	13
<b>Total</b>		<b>46</b>



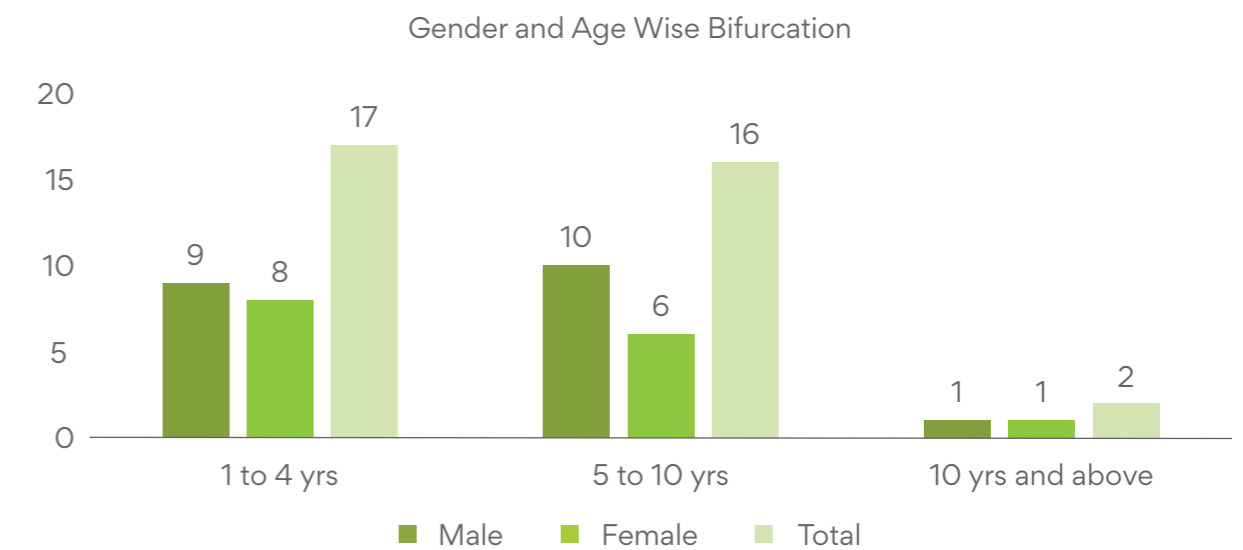
### Highlights

- \ First year of the project
- \ 8 patients supported through Employee donation
- \ All partners are keen on expanding the project

## Support for Cochlear Implant Surgeries and support for repair of implant

02 locations in India | 03 partners | Beneficiaries 35

Locations	Partner Organisation	Patients Covered
Pune	Ashwin Medical Foundation, Moraya Hospital	05
Pune	Bharati Hospital	14
Hyderabad	Ashray Akruiti	16
<b>Total</b>		<b>35</b>



### Case study

Maryam, born into a family of daily wage workers in Hyderabad, faced hearing impairment. Unable to afford Cochlear implant surgery, her family sought help from Ashray Akruiti. Identified at a screening camp, Maryam was diagnosed with profound hearing loss and recommended for surgery. The operation, performed at CARE Hospital on December 12, 2023, was a success, marking a pivotal moment for Maryam. With her newfound ability to hear, Maryam's life has transformed.





# Community Development

Our Community Development strategy involves tailored projects based on local needs, yielding tangible impacts such as clean water provision (SDG 6), sustainable energy promotion (SDG 7), and increased green cover (SDG 15). We ensure optimal resource allocation by adjusting inputs, geographies, and budgets over time.

Our inclusive approach prioritises community participation, tailoring initiatives to meet unique community requirements and empowering them to take ownership of their development journey. Emphasising a holistic view, we foster collaboration to work towards common goals.

With 30-35% of our budget dedicated to community development, our programmes in five specific Indian locations — Pune and Nagpur districts, Hyderabad, Bengaluru, and Goa — enable us to create a significant impact.

## Contributing to the Area of Environment and Livelihood

02 locations | 12 projects | 10 implementing partners | Total 7,316, Unique 1,635 beneficiaries | 31 villages | 25,000 trees

	Project Output
<b>Tree plantation</b>	Planted 25,000 trees at 20.05 Ha of land
Support for livelihood – Eklavya Bamboo Artisanry and Food Production Unit, jute bag making	Supported 55 beneficiaries for machinery, raw material and training ₹ 18.94 L turnover, ₹ 5.70 L profit generated
Support for livelihood – Tanabana & Jalmani	Supported 50 women beneficiaries, for the upcycling project training and through Jalmani, 35 youth were trained and have earned profit of ₹ 2L
Support for livelihood – Project Maya Care	10 PWDs are supported, 270 elderly beneficiaries, 87 care facilities on board
Installation and maintenance of Solar Power Project	02 roof top solar projects, 131 Kwp capacity generating 1,91,000 unit annually. 2 solar water heater projects.
Compressive watershed development programme – Khed	3 villages covering 137 beneficiaries
Compressive watershed development programme – Velhe	5 villages covering 421 beneficiaries
Compressive watershed development programme – Goa	5 villages covering 377 beneficiaries
Support for drinking water	2 open wells supporting 450 villagers
Support to old age home	16 elderly supported for running expenditure of the old age home
Support for Livelihood – Satpuda	10 types of services, 60 beneficiaries

# Tree Plantation

Implemented at Koyna; Village — Gokur, Taliye and Karate | Partner organisation — Wildlife Research and Conservation Society

- \ Trees planted – 25,000 trees planted
- \ Survival rate (plantation) – 85%

## Impact

- \ Bio-fencing: utilising a living plant as a barrier, presents a sustainable and environmentally friendly solution to deter animal intrusion
- \ Equipment support: 19 equipment and 172 field tools, Saving 1,940 man-days saving approximately ₹ 6.5 lakh per year (Life of the machines- 8 to 10 years), Life of field tools (4 to 5 years)
- \ Water Tank Construction: A 50,000-liter capacity water tank was constructed to facilitate efficient irrigation for the plantation
- \ An additional 150 trees were shared with WRCS as part of the Customer visit and Huddle plantation drive

Year	Trees Planted	Survival Rate	Nurtured	Area Covered	No. of People Benefitted
2021-22	23,729	90%	24,365	42.7 Ha	65
2022-23	8,050	88%	5,370	16.64 Ha	68
<b>Total</b>	<b>31,779</b>		<b>29,735</b>	<b>59.34</b>	<b>133</b>





## Tree Plantation



Drip Irrigation System



Water Tank for Watering



Pipeline Laying for Water Arrangements



Water Storage Tank for Watering



Equipment for Site Activities



Watering Work at Site

## Comprehensive Livelihood and Watershed Development Programme

Implemented at Pune — Khed | Partner organisation — Bhartiya Argo Industries Foundation (BAIF)

Type of Services	Target	Achievement	Output
WAT/ CCT/ FB	10 Ha	10 Ha	3,404.63 cum of work done, enabling recharge of 34.04 lakh liter in one occurrence.
Grass Seeding/plantation & aftercare	10 Ha	10 Ha	Planted 700 plants – Vad, Pimpal, Umber, Mango, Karanj, Bel, Tamrind, Bamboo, etc.
WAT/ CCT/ FB	38 Nos.	29 Recharge Farm Ponds, 22 Recharge pits	36,972.28 cum work was done with 51 recharge structures, 369.72 lakh liter of water can recharge in one instance.
Desiltation of structures / Drainage line	1000 cum	819.44 cum	1 earthen dam was identified and 819 cum desilting was done enabling 8.19 lakh water recharge/ storage potential created.
Improved Agriculture (Crop change/ variety change/ advanced implements/ advanced methods etc.)	25 Families	25 Families	25 vegetable plots – beans 6 plots, farshi 8 plots, cucumber 5 plots and beetroot 6 plots. One water softener unit to a farmer for demonstration.
Improved Agriculture Technology (Drip / Sprinkler / Solar trap etc.)	50 Families	55 Families	25 solar-based insect traps were distributed. Total 30 farmers supported with 10 R mini-sprinkler kit.
Capacity building for farmers and volunteers training	2 Nos.	2 Nos.	Conducted fodder management and soil management training 55 farmers attended the same.
Environment awareness (Global warming / climate change etc.)	1 No.	1 No.	39 farmers engaged in an awareness generation programme. Use of biogas slurry to minimise the dependency on chemical fertilizers.
Installation of Biogas	30 Units	30 units	Reduce the use of LPG, carbon emissions, and the decomposition of cow dung to reduce the emission of methane. Availability of biogas slurry as fertilizers. The family will have cost savings of ₹ 8,400 per year.



# Comprehensive Livelihood and Watershed Development Programme, Khed



Recharge Farm Pond



Recharge Pit



Vegetable Plot



Environment Awareness Training



Water Absorption Trench



Solar Insect Trap



Farmers' Training



Fodder Management Training



Plantation



Biogas



Water Softener



Plantation Drive



# Sustainable Livelihood and Livestock Development Programme, Velhe

Implemented at Merawane, Phanshi, Lavhi, Lavhi Kh, Dadawadi Taluka — Velhe— Pune | Partner organisation — BAIF

Type of Services	Target	Achievement	Output
Check dam/ ENB repair	01 No.	01 No.	Repair was done to enhance the mobility of farmers and livestock.
Solar LIFT	01	01	Covered 29 families, and 18 Acres of land came under irrigation. Fixed 2 <sup>nd</sup> crop production will subsequently help to increase in net income of farmers. Maintenance of the same will be ensured by the group.
Capacity building for farmers and volunteers training	03 Nos.	04 Nos.	153 farmers trained on improved rice plantation methods, Fodder crops, and management, VDC (Village Development Committee) capacity building, Use of organic fertiliser.
Alternative Livelihood and Quality of life improvement support/ enterprise development / Biogas	24 Nos.	26 Nos.	25 biogas units installed covering 25 families, saving approx. ₹ 12,000/- annually. 1 family supported with catering material, helps to generate income within the area.
Sorted Semen	530 Doses	530 Doses	The buffalo gestation period is 10 months. Initial results from the programme have started coming in:  So far, 6 buffaloes have given birth to female calves. We will know the output in the coming year. 80 - 90% female calves will be born.
Distribution of Mineral mixture	1,200 kg	1,200 kg	Supported 100 families for the mineral mixture. Support in improved health conditions resulting in good quality milk and improved immunity.
Animal Health Camp	03 Nos.	04 Nos.	Covered 463 animals with 4 health camps.
Deworming	500 Nos.	500 Nos.	Covered 500 animals in 3 villages.

# Sustainable Livelihood and Livestock Development Programme, Velhe



Check Dam Repair



Wall Painting



Biogas



Solar Lift Irrigation



Animal Health Camp



Female Calf



## Comprehensive Watershed Development Programme, Goa

Implemented at Goa, Bicholim; Partner organisation — Bhartiya Argo Industries Foundation (BAIF)

Type of Services	Target	Achievement	Output
WAT (Water Accumulation Trench)	10 Ha	10 Ha	1,189 Cum work done, enabling recharge capacity of 11.89 lakh liter.
Lined Pond	2 Nos.	2 Nos.	2 lined ponds created 13.22 Lakh liter water storage capacity.
Crop Rotation	25 Farmers	25 Farmers	Introduced new varieties of paddy and vegetable varieties (Brinjal, Bitter gourd, Methi etc).
Farm Base Livelihood/ need base support	5 Farmers	5 Farmers	Pulp processing for 4 farmers under farm-based livelihood. Biogas distributed to one family under need base support.
Vegetable kitchen Garden Seed Kit	250 Families	250 Families	Covered 250 families. Kitchen garden seed kits are distributed.
Awareness and Training on Livestock maintenance	3 Nos.	3 Nos.	Awareness of animal health. Covered 80 farmers from 2 villages. Training on livestock management, introduction of fodder varieties and fodder management.
Improved Fodder Varieties Promotion	5 Farmers	5 Farmers	Introduced Maize, Cactus and Azolla to farmers.
Farm Fencing with Solar Lights	5 Ha	5 Ha	Farm protection from wild animal attack.
Solar Street Lights	10 Nos.	10 Nos.	Increased awareness regarding Solar Energy, entry-level activity.
Solar Home Lanterns	75 Nos.	75 Nos.	Supported farmers with solar home lanterns.
SHG Strengthening	2 Nos.	2 Nos.	Supported for Income generation activity. Provided Power Weeder, Brush Cutter and Solar Spray Pump. SHGs will rent these and get the income.

Implemented at Goa, Bicholim; Partner organisation – Bhartiya Argo Industries Foundation (BAIF)

Type of Services	Target	Achievement	Output
Exposure Visits	4 Nos.	4 Nos.	Mobilisation of community. Visits at Jawahar, Urali Kanchan, Nashik and Satara. Exposed to Mushroom training, watershed activities.
Training Programme for Farmers	4 Nos.	4 Nos.	Field training for 150 farmers for pulp production and vegetable kitchen garden and mushroom cultivation.
Training Volunteers and team and stakeholders meet	4 Nos.	4 Nos.	Capacity building of 10 volunteers and team for watershed activities.

## Comprehensive Watershed Development Programme, Goa



Harvesting of Black Rice



Azolla Farming



Line Pond



WAT Site



Livestock Maintenance Training



Pearl Farming Training



## Solar Power Project Update

Implemented at Goa, Bicholim; Partner organisation — Bhartiya Argo Industries Foundation (BAIF)

Location/Partner Organisation	Plant Capacity Kwp	Power Generation April 2024 – March 2025	Remark
Pune – NCL venture center	112 Kwp	1,63,700 units annually	₹ 17,17,000/- annual saving on electricity bill
Nagpur – Annamrita Foundation	19 Kwp	27,000 units annually	₹ 2,85,000/- annual saving on electricity bill
<b>Total</b>	<b>131 Kwp</b>	<b>1,90,700 Units annually</b>	<b>₹ 20,02,000/- annual saving</b>



NCL Solar Project



Annamrita Solar Project



## Solar Water Heater Project Update

Location / Partner Organisation	Plant Capacity Kwp	Power Generation April 2022 – March 2023	Remark
Nagpur – Deolapar school	10,000 liter solar water heater system	10,000 liter	Beneficiaries – 600 students, Monthly expense for getting hot water facility was ₹ 25,000/- for purchasing firewood.
Nagpur – Annamrita Foundation	5,000 liter solar water heater system	5,000 liter	Saving 45 minutes for boiling of water which is very crucial for Annamrita from a cooking point of view. Zero smoke emission and monthly approx. ₹ 45,000/- cost saving.



Devlapar Solar Water Heater



Annamrita Solar Water Heater

## Support for Drinking Water

Implemented at Mulshi, Pune; Partner organisation — Torna Rajgad Parisar Nyas. Jnana Prabodhini

No. of Villages Covered	No. of Individuals Benefited	Livestock Supported	Water Storage Capacity
2	450	120	19.00 lakh liters



Andgaon Open Well



Pomgaon Open Well

### Highlights

- Water availability improved by four months / days
- Reduced drudgery – For one trip, reduced the distance by 1.0 km
- Village contribution 10% villagers' contribution

- Well measurements:  
Andegaon well 40 ft deep and 40 ft diameter  
Pomgaon well 30 ft deep and 30 ft diameter



## Support for Livelihood — Eklavya Bamboo Artisanhip

Implemented at Velhe, Pune; Partner organisation — Tree Innovative Foundation

No. of Individuals Benefitted	Type of Support provided	Turnover achieved	Profit generated
55	For food processing machinery and Bamboo machineries, 3 months raw material supply and training for Jute bag making	₹. 18,94,000/-	₹. 5,70,000/-



### Highlights

- Centralise Production Unit
- Selected for Global SD Challenge, Visit of United Nations Delegates
- Innovate Mahua Laddoo, Published Research Paper
- 85% Success rate in Diwali Faral Sales (80% Online and 20% Offline)
- Collaborated with 200+ Retail Vendors in Pune, Mumbai, Nagpur
- Inline for production of 8,000 of Food Products in FY 2024-25

## Support for Livelihood — Maya Care

Implemented at Pune; Partner organisation – Maya Care

No. of Old Age Home Covered	No. of Individuals Benefitted	No. of services offered	No. of PWDs Supported
87	270 elderly	1307	10



### Highlight

- Celebration of Maya Care's Foundation Day in PSL premises. Attended by 300+ PWDS

## Livelihood Project — Satpuda Foundation

Implemented at Nagpur Pench National Park — buffer zoned | Partner organisation — Satpuda Foundation | Beneficiaries — 60

Name of the Activity	No. of Students	Type of Support
Driver's training programme	30	30 youths have completed the Driver's training programme and have also passed the tests for Permanent License. They will be working with the Forest department.
Community Resource Centre's	03	The CSC center set up – laptop, printers cum scanner & camera have been distributed and the villagers are now availing the services.
Support with Xerox machines, portable barber shop set up, solar-powered flour mill, Souvenir shops set up, Welding shop set up	27	The material will be distributed to the beneficiaries by the second week of April.
<b>Total</b>	<b>60</b>	



Driver Training Program



# Preservation of Heritage and Wildlife

Recognising the intrinsic link between cultural heritage, wildlife conservation, and sustainable development, we have embarked on a new journey to preserve and protect the rich tapestry of our planet's biodiversity and cultural treasures. Through collaborative efforts and innovative approaches, we aim to safeguard the delicate balance between human progress and the natural world, ensuring that future generations can appreciate and learn from the wonders of our shared heritage.

2 locations | 3 partners | 06 projects | Total 2,000, Unique 1,000 beneficiaries

Project Details	Project Output
Support for printing Kolami language book	2,000 books, 27 schools, 2,000 School students, Social workers, Gram Panchayat members and teachers - 5 types of stakeholder.
Support for procurement of translocation vehicle	The translocation vehicle will be used to shuffle/move animals in the forest area.
Support for laptop, scanner and printer	15 CSC centres are now functional in the core and buffer zone of Pench National Park. These centres are now helping the villagers to file claims and completing the documentation.
Support for animal ambulance	2 animal ambulances.
Support for medicines to Animal medical centre	Medicines for 1 quarter.
Support for vehicle to trunk call	1 vehicle for Night patrolling and rescue operations.

## Support for Pench Wildlife Sanctuary

Type of Support	No. of units	Remark
Trans location vehicle	01	The translocation vehicle will be used to shuffle/move animals in the forest area.
Support for laptop printer and scanner	15	15 CSC centres are now functional in the core and buffer zone of Pench National Park. These centres are now helping the villagers to file claims and completing the documentation.



## Support for Printing 2,000 Kolami Books

2 locations | 2 partners | Total 2,000, Unique 1,000 beneficiaries

NGO Partner	No. of stakeholder	No. of villages covered	No. of schools covered	No. of students covered
RISE Foundation	1631	175	27	2,000

### Highlights

- \ The books distribution took place in two phases with NEED and RISE Foundation.
- \ Books are distributed to the family members, teachers, Kolami Panchayat Sadasya, Aanganwadi workers, and govt. Officials.
- \ Pre and post-data of the book's distribution will be collected in Feb 2024 to study the impact.



Glimpses of Book Distribution by NEED & RISE Foundation



## Support for RESQ Center

1 location

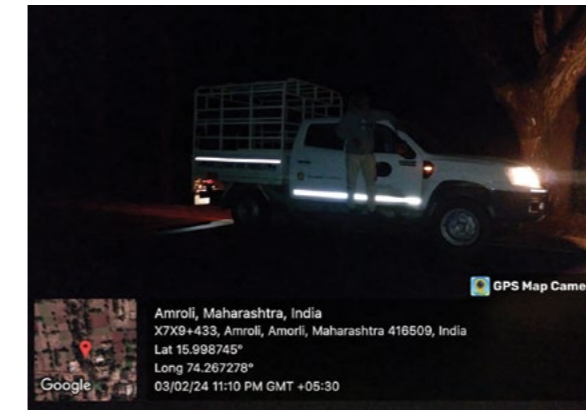
### Highlights

- \ Ambulances are operational from Jan 2024
- \ Weekly 3-4 rescue calls are getting attended
- \ Locations covered from Konkan till Dhule (350 Km radius from Pune)



## Support for Trunk Call Foundation

Type of Support	No. of units	Remark
Support for patrolling vehicle	17	The vehicle is in continuous use since dec 2023. Running is 5,000+km



### In-kind donation Drive

Item description	Qty
Computer Set	543
Desktop	265
Laptop	430
Monitor	37
Printer	01
Pedestals	25
Chairs	1,465
Sofa Set	2
<b>Total</b>	<b>2,768</b>





# Highlights of the Year

## Celebration of 14<sup>th</sup> Annual Day of Persistent Foundation

As Persistent Foundation steps into the year 2024-25, we mark a significant milestone — the celebration of our 15th anniversary. Over the past decade and a half, the Foundation has steadfastly pursued its mission of empowering communities and creating a lasting impact through its multifaceted initiatives. This year, as we reflect on our journey and the countless lives touched, we renew our commitment to driving positive change and fostering a more equitable and sustainable future for all.



## Persistent Foundation Honoured with Act of Compassion Award

Persistent Foundation was honoured with the **Award for Excellence in Health Facilities for the Underprivileged** at the prestigious **Act of Compassion Awards 2024**, recognising its invaluable work in providing life-changing facial cleft and palate surgeries to underprivileged children.



## Session on Social Stock Exchange

Session conducted by Mr. Hemant Gupta MD, BIL Ryerson Technology Startup Incubator Foundation Head, BSE Social Stock Exchange and Mr Girish Sohani.

Attended by Commodore Jayant Konde, Amit Atre, and representatives of NGO partners and corporates.



## Glimpses of 20<sup>th</sup> Annual Day celebration at Nagpur Center



Plantation of 200 Trees by Employees



Folk Dance Presentation by a Tribal Group



Publication of Kolami Books and handover of a Translocation Vehicle at the hands of Hon. Nitin Gadkari, Minister for Road Transport and Highways





# Employee Engagement

In 2024, the Persistent Foundation witnessed significant contributions from its volunteers and donors. A total of 8,118 volunteers dedicated 11,388 hours across various initiatives, highlighting the Foundation's commitment to service. Additionally, the Foundation received a contribution of ₹ 79.87 lakhs from 5,613 donors, demonstrating the community's support for its mission.

Notable highlights from the year include 999 volunteers participating in blood donation drives, contributing 689 hours. 382 volunteers dedicated 966 hours to tree plantation and maintenance activities, promoting environmental sustainability. The Kiran Girls Scholarship programme,

which empowers underprivileged girls through education, benefited from the mentorship provided by 952 volunteers, who collectively contributed 884 hours.

Initiatives focused on nurturing young minds saw 414 volunteers dedicating 722 hours to the "Read a Story" programme, while 1,525 volunteers participated in the School Bag Kitting activity, contributing 2,279 hours. Additionally, 525 volunteers invested 428 hours in creating seed packets, promoting environmental awareness and conservation efforts.

These statistics reflect the Foundation's ongoing efforts and the invaluable support of its volunteers and donors, who play a crucial role in driving its success.

# Client Visit and Huddle

Trees Planted- 250, Seed packets- 2000, Seed ball- 200, school bag- 400



School Bag and Seed Ball Preparation



Tree Plantation Client Visit



Tree Plantation during Huddle

# Volunteering activities











## **Persistent Foundation**

Registered Office  
'Bhageerath', 402 Senapati Bapat Road  
Pune 411 016, India  
Tel: +91 20 6703 0000  
[core\\_foundation@persistent.com](mailto:core_foundation@persistent.com)

[www.persistentfoundation.org](http://www.persistentfoundation.org)

 @CSR\_Persistent

 /PersistentFoundation

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